



STATE OF WASHINGTON

DEPARTMENT OF PERSONNEL

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June 28, 2011

TO: Interested Parties

FROM: Eva Santos, Director 

SUBJECT: 2011 SALARY SCHEDULES - DIRECTOR'S ACTION

The Office of Financial Management (OFM) has approved the proposed 2011-2013 salary schedules. Prior to the Department of Personnel (DOP) Director's formal adoption of the salary schedules, interested parties were provided an opportunity between June 17-24, 2011 to submit comments or questions.

In conjunction with the proposed salary schedules, we also launched a new salary reduction page on our website. This page provides links to the adopted rules, Temporary Salary Reduction (TSR) and TSR leave Q&A documents, with a memorandum addressing the proposed salary schedules.

The comments received by interested parties centered on clarification of salary reduction and TSR Leave.

Many of the questions asked were addressed by DOP by providing clarifying information on the legislation and its resulting impact on salaries. For others, we were able to add clarifying language on TSR leave in our Q&A documents.

NEW SALARY SCHEDULES

Ongoing negotiations between the state of Washington and the Washington Public Employees Association (WPEA) resulted in two additional salary schedules for represented employees. The Memorandum of Understanding signed by the two parties cause both salary schedules to become effective on June 30th. They will remain in effect through June 30, 2012. OFM has approved them.

On June 23rd, we posted these two proposed schedules on the DOP website. Additionally, as a result of this action, two other non-reduced schedules (listed previously as #5 and #15 on the DOP website) were updated removing the prior WPEA reference.

After thorough and careful consideration of the feedback presented to me, I am adopting the 2011 – 2013 Salary Schedules, including the new salary schedules noted in this memorandum.

ACTION TAKEN: I hereby adopt the 2011 – 2013 Salary Schedules as printed on our website and as presented on this memorandum with effective dates of June 30, 2011 (WPEA) and July 1, 2011 (all others).

Final schedules will be available on the DOP website on July 1.

cc: Marty Brown, OFM Director
Diane Leigh, State Labor Relations Director
Melia Olsen, State Compensation Manager